## Attachment "A"

## The School Board of Sarasota County, Florida General Fund Projected Results of Operations for the 2014-2015 Fiscal Year Based upon Results of Operations through May 31, 2015 <u>Executive Summary</u>

The General Fund has been updated based upon the results of operations through May 31, 2015. The state revenue changes are based upon receipt of the 4th calculation of the Florida Education Finance Program that is based upon the February student FTE count. State wide the number of students reported for funding is 21,482 students above the original projection. This has caused a state wide proration of funds in the amount of \$105,282,828 to be reduced from all school districts. The proration to Sarasota is approximately \$1.6 million. Local revenues have been updated to reflect an estimated 97% collection rate of property taxes and other miscellaneous local sources has been revised based upon results of operation through May 31, 2015. The change in transfers-in is estimated at this time to increase based upon results of operations as of May 31, 2015. Appropriations have been adjusted to reflect the negotiated salary settlement, transferring approximately \$533,000 of federal I.D.E.A. grant appropriations into the General fund, due to federal sequestration, and revising all other estimated appropriations based upon results of operations through May 31, 2015. In summary, the ending gross fund balance as of June 30, 2015, is estimated to decrease by \$3,904,265. The original budget approved September 16, 2014, was to use \$3,463,452 of the unassigned fund balance. The ending unassigned fund balance as of June 30, 2015, is estimated to be \$34,955,281 or 8.71% of total appropriations. The financial pages of the operating fund follow the table summary information below.

In the below tables are explanations of the changes from the original budget.

Account Description	Amount of Increase (Decrease) from the Original Budget
Federal Direct Revenues – Based upon receipt of federal revenues through	\$2,250
May 31, 2015, it is estimated R.O.T.C. and Medicaid reimbursements will	
increase.	
State Revenues – The increase is based upon an increase of approximately	\$1,047,671
263 students included in the 4 <sup>th</sup> calculation of the Florida Education Finance	
Program, net of a reduction of approximately \$1.6 million due to the state	
enrollment has exceeded the Legislative appropriation.	
Local Revenues – The increase is estimating receipt of property tax revenues	\$3,176,319
1% above what has been budgeted based upon prior year tax receipts and	
estimated amounts to be received from other miscellaneous sources based	
upon results of operations through May 31, 2015.	
Net Increase in Revenues	\$4,226,240
Transfers in from Capital – The increase is based upon results of operations	\$482,593
through May 31, 2015	
Total Increase in Revenues and Transfer in from Capital	\$4,708,833

#### Estimated Revenue and transfers In Changes

# The School Board of Sarasota County, Florida General Fund Projected Results of Operations for the 2014-2015 Fiscal Year Based upon Results of Operations through May 31, 2015

Account Description	Amount of Increase
	(Decrease) from the
	Original Budget
Salaries – The increase is related to the negotiated performance supplement	\$4,192,167
of 2.5% and transferring a portion of salaries from the Federal IDEA Grant into	
the General Fund.	
Employee Benefits – The majority of the increase is related to the cost of the	\$1,658,725
group health plan, along with the negotiated salary increase and transferring	
a portion of retirement and social security from the Federal IDEA Grant into	
the General Fund.	
Purchased Services District – Based on results of operations through May 31,	\$1,299,696
2015, it is estimated purchase services will increase above the original budget.	
The majority of the increase is in professional services and rentals / software	
leasing.	
Purchased Services Charter Schools – Charter school payments are slightly	(\$125,302)
less than the original amount budgeted based upon results of operations	
through May 31, 2015.	
Energy Services – Based on results of operations through May 31, 2015, it is	(\$1,217,791)
estimated energy services will decrease below the original budget. This is a	
direct result of fuel prices dropping this fiscal year.	
Materials and Supplies – Based on results of operations through May 31,	(\$579,597)
2015, it is estimated the expenditures for consumable supplies will be less	
than originally budgeted.	
Capital Outlay – Based on results of operations through May 31, 2015, it is	(\$213,170)
estimated schools will use less of their capital allocation than originally	
budgeted.	
Other Expenses – Based on results of operations through May 31, 2015, it is	\$134,919
estimated schools and departments will use more than originally budgeted.	
The majority of the increase is related to expanding International	
Baccalaureate, Advanced Placement, Industry certification, and International	
Career Education programs.	
Net Increase in Appropriations by Object	\$5,149,647

## Estimated Appropriation Changes

## Attachment "A"

## The School Board of Sarasota County, Florida **General Fund** Projected Results of Operations for the 2014-2015 Fiscal Year Based upon Results of Operations through May 31, 2015

Account Description	Amount of Increase (Decrease) from the Original Budget
Original Budgeted Ending Gross Fund Balance as of June 30, 2015, approved September 16, 2014	\$47,419,812
Increase in Estimated Revenues and Transfers in from Capital for 2014-2015	\$4,708,833
Less the Increase in Estimated Appropriations for 2014-2015	(\$5,149,647)
Estimated Ending Gross Fund Balance as of June 30, 2015	\$46,978,998

# Estimated Gross Fund Balance Changes Projected as of June 30, 2015

Account Description	Amount of Increase
	(Decrease) from the
	Original Budget
Estimated Unassigned Fund Balance as of June 30, 2015	\$34,955,280
Percentage of Unassigned Fund balance as a percentage of total	
appropriations	8.71%

## Estimated Unassigned Fund Balance Projected as of June 30, 2015

## Comparative Statement Of Estimated Revenues, Appropriations, and Fund Balance for the Fiscal Years 2012-13 through 2014-15

1		-	<u> </u>	,	
	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015
	Actual	Actual	Original	Amended	Projected
Account Description			Budget	Budget	Actual
Re	evenues and Tr	ansfers In from	Other Funds		
Federal Direct	\$2,265,678	\$2,243,920	\$2,288,798	\$2,305,164	\$2,291,048
State	\$76,425,715	\$76,681,392	\$77,730,482	\$79,256,338	\$78,778,152
Local	\$264,718,835	\$284,352,444	\$292,346,754	\$295,835,619	\$295,523,073
Total Revenues	\$343,410,228	\$363,277,757	\$372,366,034	\$377,397,121	\$376,592,274
		Transfers In	- ,,	- / /	1 / /
Property Insurance Millage transfer	\$3,149,270	\$3,501,528	\$3,101,528	\$3,197,852	\$3,183,635
Capital (P.E.C.O.maintenance)	<i>\$3,113,270</i>	<i>\$3,301,320</i>	\$730,373	\$730,373	\$730,373
Transfer of unused rebates from Capital			<i></i>	<i></i>	<i><i></i></i>
in 2012-13 and unassigned fund balance					
from the Race track Revenue Bonds Debt					
	ć521.000	600C C4F			
Service Fund in 2013-14	\$531,000	\$806,645	¢2.070.175	ća 002 722	¢2,002,722
Capital (Charter School)	\$1,704,643	\$2,471,320	\$2,076,175	\$2,093,732	\$2,093,732
Capital (Millage maintenance)	\$13,169,510	\$13,357,967	\$12,627,594	\$13,010,524	\$13,010,524
Capital (Millage equipment)	\$1,754,775	\$1,697,381	\$1,697,381	\$1,697,381	\$1,697,381
Total Transfers In Total Revenues & Transfers In	\$20,309,198	\$21,834,842	\$20,233,052	\$20,729,862	\$20,715,645
Total Revenues & Transfers in	\$363,719,426	\$385,112,598	\$392,599,086	\$398,126,983	\$397,307,919
	Α	ppropriations			
Salaries	\$226,889,005	\$228,994,008	\$230,384,742	\$234,718,455	\$234,576,909
Employee Benefits	\$62,044,435	\$67,880,335	\$70,300,531	\$71,220,178	\$71,959,256
Purchased Services - District	\$22,635,479	\$22,535,345	\$22,058,029	\$23,576,947	\$23,357,725
	<i>\</i>	<i><i><i>q</i><b>__</b><i>,000,010</i></i></i>	<i><i><i></i></i></i>	<i><i><i>ϕ</i>=0,07,0,011</i></i>	<i>\\</i> <b>\</b> <i>\\\\\\\\\\\\\</i>
Purchased Services - Charter schools	\$38,751,502	\$43,614,958	\$47,404,942	\$47,283,243	\$47,279,640
Energy Services	\$10,738,406	\$11,804,557	\$11,914,886	\$11,427,768	\$10,697,095
Materials and Supplies	\$9,789,786	\$9,715,608	\$10,784,131	\$10,750,401	\$10,204,534
Capital Outlay	\$1,804,583	\$1,982,333	\$1,982,333	\$1,996,702	\$1,769,163
Other Expenses	\$654,205	\$632,664	\$682,664	\$684,331	\$817,583
Transfers Out	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279
Total Appropriations	\$374,237,991	\$387,710,087	\$396,062,537	\$402,208,304	\$401,212,184
Excess (Deficiency) of Revenues and	<i>çs</i> , <i>i</i> , <i>2s</i> , <i>jss1</i>	<i>çser,r</i> 10,007	<i>\$330,002,337</i>	\$ 102,200,50 T	<i><i>v</i> 101,212,101</i>
Transfers Over Expenditures	(\$10,518,565)	(\$2,597,489)	(\$3,463,452)	(\$4,081,321)	(\$3,904,265)
			(\$3,103,132)	(\$1,001,021)	(\$3,30 1,203)
	F	und Balance			
Beginning Gross Fund Balance	\$63,999,318	\$53,480,753	\$50,883,264	\$50,883,264	\$50,883,264
Adj to Fund Balance					
Ending Gross Fund Balance	\$53,480,753	\$50,883,264	\$47,419,812	\$46,801,943	\$46,978,998
	composition of	Ending Gross Fu	und Balance		
Assigned for Encumbrances	\$1,326,387	\$920,547	\$920,547	\$920,547	\$920,547
Non Spendable - Inventory / Prepaid	, ,,,	+	+==0,0.1	+	+0,0 .,
Insurance	\$147,212	\$175,510	\$175,510	\$175,510	\$175,510
Assigned for Categorical & Grant Carry	+ = · · <b>, = = =</b>	÷ =: 0,0 ±0	+1.0,010	+ 1, 0,010	+ 1. 0,010
forwards	\$1,899,774	\$2,630,009	\$2,498,509	\$2,498,509	\$2,498,509
	Ŷ <u>+</u> ,000,7,7	<i>q</i> 2,000,000	<i>Ţ</i> , <del>,</del> , , , , , , , , , , , , , , , , ,	<i>, 150,505</i>	<i>Ţ</i> <b>_</b> , +30,303
Assigned for Work Force Development	\$6,849,049	\$6,917,062	\$6,571,209	\$6,571,209	\$6,571,209
Assigned School & Department Carry	20,040,040	<i>40,017,002</i>	<i>40,011,200</i>	<i>40,071,200</i>	Ψ0,07 1,203
forwards	\$1,670,768	\$1,955,730	\$1,857,943	\$1,857,943	\$1,857,943
Unassigned by Board Policy 10% to 7.5%	÷1,070,700	JC 1, CCC, LÇ	<del>7+</del> 5,150,19+3	7+5,100,19	C+C, 1 CO, 1 Y
of Total Appropriations	\$37,423,799	\$38,284,406	\$35,396,094	\$34,778,225	\$34,955,280
Unassigned - Amount beyond assigned	JJ,423,739	<i>,</i> ,204,400	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
10%	64 160 700				
Total Ending Gross Fund Balance	\$4,163,763	ceft oon act	647 440 942	\$46 901 042	¢16 070 000
I Utar Linuling GLUSS Fullu Ddidlite	\$53,480,753	\$50,883,264	\$47,419,812	\$46,801,943	\$46,978,998

### Comparative Statement of Revenues for the Fiscal Years 2012-2013 through 2014-2015 Based Upon Results of Operations through May 31, 2015

	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015
	Actual	Actual	Original	Amended	Projected
Account Description	Actual	Actual	Budget	Budget	Actual
	E	ederal Direct	Dudget	budget	Actual
ROTC / PELL / SEOG	\$337,299	\$343,627	\$350,500	\$366,866	\$352,750
Medicaid Reimbursement		\$1,900,293	\$1,938,298	\$1,938,298	
Total Federal Direct	\$1,928,379 \$2,265,678	\$1,900,293 \$2,243,920	\$2,288,798	\$2,305,164	\$1,938,298 \$2,291,048
	\$2,205,078		\$2,288,798	\$2,305,104	\$2,291,048
Florida Ed. Finance Program		<b>State</b> (\$6,932,574)	\$502,969	\$1,568,738	¢1 101 069
	(\$1,340,445)	(\$0,932,574)	\$502,969	\$1,508,738	\$1,131,368
Florida Ed. Finance Program audit					
reduction from 2008-2009 and 2010-		(64.04 520)		ćo	ćo
2011.	(62,707,672)	(\$181,530)		\$0	\$0
ESE Scholarships	(\$2,707,672)	(\$2,649,122)	(\$2,668,694)	(\$2,708,934)	(\$2,737,470)
Work Force Development	\$9,385,442	\$8,296,251	\$7,447,645	\$7,447,645	\$7,447,645
Adults with Disabilities	\$437,887	\$437,887	\$437,887	\$437,887	\$437,887
Ed. Enhancement / Lottery	620 770	\$415,865	<u> </u>	\$0	\$0
CO&DS Withheld for Admin	\$28,778	\$28,666	\$28,666	\$28,666	\$28,666
Race Track Funds		\$446,500	\$446,500	\$446,500	\$446,500
Class Size Reduction	\$46,009,116	\$45,487,957	\$46,541,551	\$46,978,613	\$46,978,613
Instructional Materials	\$3,084,683	\$3,319,166	\$3,422,376	\$3,516,865	\$3,464,777
State License Tax	\$224,052	\$243,819	\$246,258	\$246,258	\$246,258
Transportation	\$6,172,023	\$6,109,337	\$6,138,676	\$6,086,305	\$5,826,209
Safe Schools	\$1,114,611	\$1,127,862	\$1,004,546	\$1,005,078	\$1,003,819
Voluntary Pre K Program	\$11,188			\$0	\$0
Supplemental Academic Instruction	\$8,288,475	\$8,348,718	\$8,387,902	\$8,387,902	\$8,387,902
Reading Instruction	\$1,976,561	\$1,983,135	\$1,983,863	\$2,000,246	\$1,991,014
Teachers Lead Program	\$492,699	\$699,417	\$695,795	\$695,795	\$695,795
Florida School Recognition Program	\$3,103,125	\$1,813,199	\$2,229,226	\$2,232,873	\$2,544,653
Technology / Internet Bandwidth Access		\$97,805	\$584,171	\$584,756	\$583,371
Teacher Salary Increase		\$7,387,888	<i>\\</i>	\$0	\$0
Other Miscellaneous State	\$87,157	\$201,145	\$301,145	\$301,145	\$301,145
Total State	\$76,425,715	\$76,681,392	\$77,730,482	\$79,256,338	\$78,778,152
	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	Local	<i>\$77,730,102</i>	<i>\$73</i> ,230,330	<i><i>\\\\\\\\\\\\\</i></i>
District School Tax (Required Local Effort)	\$184,548,412	\$199,104,093	\$204,266,599	\$206,309,267	\$206,309,265
District School Tax (Discretionary)	\$30,219,398	\$31,539,572	\$33,736,237	\$34,073,599	\$34,073,599
Voted School Tax	\$40,400,265	\$42,165,204	\$45,101,921	\$45,552,940	\$45,552,940
Course Fees	\$2,007,559	\$1,839,173	\$1,839,173	\$1,857,565	\$1,857,565
Childcare Fees	\$1,544,802	\$1,619,933	\$1,619,933	\$1,636,132	\$1,636,132
Rent	\$300,824	\$319,609	\$319,609	\$319,609	\$319,609
Interest	\$405,357	\$152,883	\$152,883	\$152,883	\$152,883
Food Service Indirect Cost	\$287,146	\$295,829	\$298,787	\$298,787	\$298,787
Federal Indirect Cost	\$605,074	\$805,619	\$813,675	\$813,675	\$501,131
Other Misc. Sources	\$4,399,998	\$6,510,529	\$4,197,937	\$4,821,162	\$4,821,162
Total Local	\$264,718,835	\$284,352,444	\$292,346,754	\$295,835,619	\$295,523,073
Total Revenues	\$343,410,227	\$363,277,757	\$372,366,034	\$377,397,121	\$376,592,274

### **Comparison of Positions**

## 2012-2013 through 2014-2015

## Based Upon Results of Operations through May 31, 2015

	14-2015 Actual Filled 2,386.4 530.7 99.7					
ClassificationFilledFilledBudgetBudgetInstructional Personnelprovision of direct instructional services to students. This also includes personnel whose functions provid in the learning process of students."Teachers2,335.82,372.02,477.02,476.6Teacher Aides & Para Aides511.0544.8574.7569.4Guidance Counselors & Behavior92.595.296.3101.7Specialists14.00.00.00.0Psychologists and Social Workers31.129.129.130.2	Filled <b>e support</b> 2,386.4 530.7					
ClassificationFilledFilledBudgetBudgetInstructional Personal Personal Personal Versonal Vers	Filled <b>e support</b> 2,386.4 530.7					
Instructional Personnel   Instructional Personnel   provision of direct instructional services to students. This also includes personnel whose functions provid in the learning process of students."   Teachers 2,335.8 2,372.0 2,477.0 2,476.6   Teacher Aides & Para Aides 511.0 544.8 574.7 569.4   Guidance Counselors & Behavior 92.5 95.2 96.3 101.7   Media Specialists 14.0 0.0 0.0   Psychologists and Social Workers 31.1 29.1 29.1 30.2	<b>e support</b> 2,386.4 530.7					
provision of direct instructional services to students. This also includes personnel whose functions provide in the learning process of students."Teachers2,335.82,372.02,477.02,476.6Teacher Aides & Para Aides511.0544.8574.7569.4Guidance Counselors & Behavior92.595.296.3101.7Specialists14.00.00.0Psychologists and Social Workers31.129.129.130.2	2,386.4 530.7					
in the learning process of students."     Teachers   2,335.8   2,372.0   2,477.0   2,476.6     Teacher Aides & Para Aides   511.0   544.8   574.7   569.4     Guidance Counselors & Behavior   92.5   95.2   96.3   101.7     Media Specialists   14.0   0.0   0.0     Psychologists and Social Workers   31.1   29.1   29.1   30.2	2,386.4 530.7					
Teachers   2,335.8   2,372.0   2,477.0   2,476.6     Teacher Aides & Para Aides   511.0   544.8   574.7   569.4     Guidance Counselors & Behavior   92.5   95.2   96.3   101.7     Media Specialists   14.0   0.0   0.0     Psychologists and Social Workers   31.1   29.1   29.1   30.2	530.7					
Teacher Aides & Para Aides511.0544.8574.7569.4Guidance Counselors & Behavior92.595.296.3101.7Specialists92.595.296.3101.7Media Specialists14.00.00.0Psychologists and Social Workers31.129.129.1	530.7					
Guidance Counselors & Behavior Specialists92.595.296.3101.7Media Specialists14.00.00.0Psychologists and Social Workers31.129.129.130.2						
Specialists   92.5   95.2   96.3   101.7     Media Specialists   14.0   0.0   0.0     Psychologists and Social Workers   31.1   29.1   29.1   30.2	99.7					
Media Specialists   14.0   0.0     Psychologists and Social Workers   31.1   29.1   29.1   30.2	99.7					
Psychologists and Social Workers 31.1 29.1 29.1 30.2						
Total Instructional Personnel 2 984 4 3 0/1 1 3 177 1 2 177 9	25.2					
	3,041.9					
Educational Support Personnel						
The Florida Legislature has defined Educational Support Employees as "employees whose job functions a	re neither					
administrative nor instructional, yet whose work supports the educational process."						
Managers / Supv. / Specialists   103.9   106.3   110.1   117.8	117.3					
Bus Aides 54.0 52.0 58.0 58.0	56.0					
Bus Drivers   255.3   256.0   269.0   268.5	242.0					
Custodians 266.6 265.6 324.6 324.6	254.6					
Data Processing Pers.   82.2   85.5   90.2   94.2	87.2					
District & School Secretarial 299.0 300.0 310.0 305.3	297.3					
Maint. /Mechanics/Delivery   155.1   157.4   161.1   162.1	151.1					
Total Educational Support Pers.   1,216.1   1,222.7   1,323.0   1,330.5	1,205.5					
Administrative Personnel	acomont					
The Florida Legislature has defined Administrative personnel as "those employees responsible for management						
	-					
functions such as the development of policies and implementation of those policies through the direct	tion of					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0	tion of 5.0					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.0	tion of 5.0 1.0					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0	tion of 5.0 1.0 48.0					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0Associate Superintendents2.02.02.02.0	tion of 5.0 1.0 48.0 2.0					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0Associate Superintendents2.02.02.02.0Directors & Executive Directors16.217.216.615.4	tion of 5.0 1.0 48.0 2.0 16.4					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0Associate Superintendents2.02.02.02.0Directors & Executive Directors16.217.216.615.4Principals40.039.038.839.0	tion of 5.0 1.0 48.0 2.0 16.4 39.0					
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functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0Associate Superintendents2.02.02.02.0Directors & Executive Directors16.217.216.615.4Principals40.039.038.839.0	tion of 5.0 1.0 48.0 2.0 16.4 39.0					
functions such as the development of policies and implementation of those policies through the directSchool Board Members5.05.05.0Superintendent1.01.01.01.0Assistant Principals48.045.050.048.0Associate Superintendents2.02.02.02.0Directors & Executive Directors16.217.216.615.4Principals40.039.038.839.0Total Administrative Pers.112.2109.2113.3110.4Grand Total4,312.74,373.04,613.34,618.7	tion of 5.0 1.0 48.0 2.0 16.4 39.0 111.4					
functions such as the development of policies and implementation of those policies through the direct School Board Members     School Board Members   5.0	tion of 5.0 1.0 48.0 2.0 16.4 39.0 111.4 4,358.5					
functions such as the development of policies and implementation of those policies through the direct School Board Members     School Board Members   5.0	tion of 5.0 1.0 48.0 2.0 16.4 39.0 111.4 4,358.5					
functions such as the development of policies and implementation of those policies through the direct     School Board Members   5.0	tion of 5.0 1.0 48.0 2.0 16.4 39.0 111.4 4,358.5					
functions such as the development of policies and implementation of those policies through the direct School Board Members   School Board Members 5.0 5.0 5.0 5.0   Superintendent 1.0 1.0 1.0 1.0 1.0   Assistant Principals 48.0 45.0 50.0 48.0   Associate Superintendents 2.0 2.0 2.0 2.0   Directors & Executive Directors 16.2 17.2 16.6 15.4   Principals 40.0 39.0 38.8 39.0   Total Administrative Pers. 112.2 109.2 113.3 110.4   Grand Total 4,312.7 4,373.0 4,613.3 4,618.7	tion of 5.0 1.0 48.0 2.0 16.4 39.0 111.4 4,358.5					

District School Student Enrollment

2009-10

2007-08

2008-09

2010-11

2011-12

2012-13

2013-14

2014-15

#### **Comparison of Salaries**

#### 2012-2013 through 2014-2015

### Based Upon Results of Operations through May 31, 2015

	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015
	Actual	Actual	Original	Amended	Projected
Classification			Budget	Budget	Actual
	Instru	ctional Personn			
The Florida Legislature has defined instructional Personnel as "any staff member whose function includes the					
provision of direct instructional services to students. This also includes personnel whose functions provide suppo					
Teachers	\$131,860,913	\$135,373,231	\$136,073,361	\$138,429,672	\$137,938,645
Teacher Aides & Para Aides	\$11,184,528	\$11,796,024	\$11,980,516	\$11,980,557	\$11,768,956
Guidance Counselors	\$5,587,594	\$5,717,049	\$5,687,519	\$6,041,824	\$5,886,683
Media Specialists	\$842,686	\$0		\$0	
Psychologists and Social Workers	\$2,129,935	\$2,145,346	\$2,074,072	\$2,111,710	\$1,997,327
After School Childcare Staff	\$823,603	\$910,758	\$910,758	\$1,129,157	\$1,025,227
Part Time Adult Teaching Staff	\$1,441,972	\$1,392,251	\$1,392,251	\$1,455,144	\$1,466,223
Extra Duty Days	\$562,630	\$525,376	\$530,630	\$580,325	\$603,686
Longevity (Classified & Instructional)	\$6,929,360	\$7,328,737	\$7,435,162	\$7,997,680	\$7,960,183
Substitutes-Classified	\$2,346,648	\$2,530,349	\$2,530,349	\$2,635,582	\$2,972,356
Supplements	\$2,868,514	\$2,623,683	\$2,623,683	\$2,636,027	\$2,621,825
Temporary/P.T.Hourly	\$889,007	\$792,722	\$792,722	\$961,667	\$922,404
Terminal Leave Pay	\$1,818,720	\$2,301,102	\$2,301,102	\$2,311,787	\$2,718,315
One Time Payments	\$5,290,507	\$1,491,253	\$1,491,253	\$1,666,081	\$2,044,089
Total Instructional Personnel	\$174,576,617	\$174,927,881	\$175,823,378	\$179,937,213	\$179,925,918

#### **Educational Support Personnel**

The Florida Legislature has defined Educational Support Employees as "employees whose job functions are neither administrative nor instructional, yet whose work supports the educational process."

Coord./Managers/Supv./Specialists	\$6,586,965	\$6,755,414	\$6,697,597	\$6,915,815	\$6,964,953
Bus Aides	\$846,219	\$862,287	\$862,287	\$905,746	\$892,179
Bus Drivers	\$5,351,549	\$5,399,502	\$5,339,948	\$5,380,181	\$5,318,766
Custodians	\$7,582,111	\$7,889,443	\$7,938,350	\$7,764,428	\$7,743,285
Data Processing Pers.	\$3,227,316	\$3,568,482	\$3,529,354	\$3,902,111	\$3,858,663
District & School Secretarial	\$9,186,135	\$9,433,640	\$9,656,339	\$9,597,483	\$9,552,388
Extra Duty Days	\$100,726	\$70,258	\$73,771	\$61,454	\$61,454
Longevity (Classified & Instructional)	\$2,123,858	\$2,319,224	\$2,272,839	\$2,399,939	\$2,413,165
Maint. /Mechanics/Delivery	\$6,309,325	\$6,431,037	\$6,431,037	\$6,510,878	\$6,468,863
Total Educational Support Pers.	\$41,314,204	\$42,729,285	\$42,801,522	\$43,438,035	\$43,273,716

#### **Administrative Personnel**

The Florida Legislature has defined Administrative personnel as "those employees responsible for management functions such as the development of policies and implementation of those policies through the direction of personnel."

personnel.							
School Board Members	\$186,000	\$185,188	\$193,125	\$193,795	\$193,795		
Superintendent	\$184,617	\$215,179	\$215,179	\$215,179	\$215,179		
Assistant Principals	\$4,187,855	\$4,339,262	\$4,821,402	\$4,385,345	\$4,426,679		
Asst Superintendents	\$285 <i>,</i> 694	\$294,980	\$325,673	\$344,425	\$340,741		
Directors & Executive Directors	\$1,843,668	\$1,828,226	\$1,759,136	\$1,759,136	\$1,758,888		
Principals	\$4,310,352	\$4,474,008	\$4,445,328	\$4,445,328	\$4,441,993		
Total Administrative Pers.	\$10,998,186	\$11,336,842	\$11,759,843	\$11,343,207	\$11,377,275		
Grand Total	\$226,889,007	\$228,994,008	\$230,384,742	\$234,718,455	\$234,576,909		

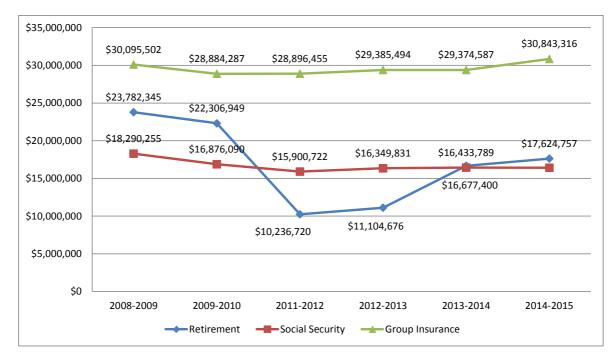
### **Comparative Statement of Employee Benefits**

### 2012-2013 through 2014-2015

#### Based Upon Results of Operations through May 31, 2015

	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015
	Actual	Actual	Original	Amended	Projected
Employee Benefit Detail			Budget	Budget	Actual
Retirement	\$11,104,676	\$16,677,400	\$17,624,757	\$17,815,088	\$17,807,057
Social Security	\$16,349,831	\$16,433,789	\$16,419,779	\$16,812,867	\$16,885,249
Group Insurance	\$29,385,494	\$29,374,587	\$30,843,316	\$31,211,838	\$31,903,841
Cafeteria Plan, Group Life, Disability					
Dental/Vision Insurance	\$2,002,923	\$2,112,049	\$2,142,993	\$2,115,767	\$2,143,470
Employee Assistance Programs including					
unemployment compensation	\$355,599	\$441,317	\$432,490	\$405,661	\$380,617
Early Retirement Plan Insurance	\$625,943	\$561,418	\$533,347	\$517,907	\$517,907
Workers Compensation	\$2,219,968	\$2,279,776	\$2,303,847	\$2,341,050	\$2,321,115
Total	\$62,044,434	\$67,880,335	\$70,300,531	\$71,220,178	\$71,959,256

#### Comparison of the Major Employee Benefits for the Period 2010-2011 through 2013-2014



## Comparative Statement of Appropriations by Object, For the Fiscal Years 2012-13 through 2014-15 Based Upon Results of Operations through May 31, 2015

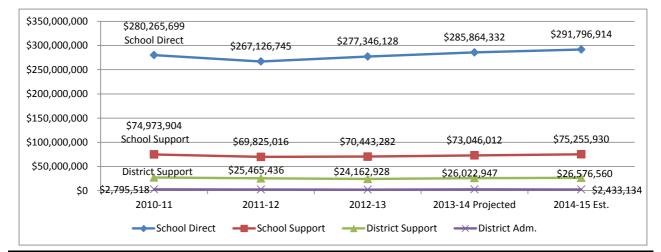
	in Results of	operations th	rougn iviay 31	, 2015					
	2012-2013 Actual	2013-2014 Actual	2014-2015 Original	2014-2015 Amended	2014-2015 Projected				
Appropriations by Object			Budget	Budget	Actual				
Purchased Services									
Professional Services	\$4,050,742	\$3,709,134	\$3,631,818	\$4,018,967	\$4,033,399				
Charter School Payments	\$38,751,502	\$43,614,958	\$47,404,942	\$47,283,243	\$47,279,640				
Second Chance School Payments	\$1,063,620	\$1,041,693	\$1,041,693	\$1,006,308	\$1,038,510				
Virtual School Payments	\$329,748	\$273,760	\$273,760	\$273,760	\$273,760				
Physical Exams	\$20,789	\$20,622	\$20,622	\$18,170	\$24,162				
Insurance Premiums	\$3,431,441	\$3,650,703	\$3,250,703	\$3,257,479	\$3,196,224				
Legal Services	\$261,802	\$258,299	\$258,299	\$324,267	\$334,633				
In County Travel	\$185,518	\$183,604	\$183,604	\$215,237	\$191,987				
Out of County Travel	\$285,539	\$300,344	\$300,344	\$274,123	\$314,103				
Repairs And Maintenance	\$3,763,574	\$3,975,370	\$3,975,370	\$3,543,967	\$3,649,079				
Rentals and Software Licensing	\$3,660,381	\$3,462,224	\$3,462,224	\$4,141,220	\$4,581,604				
Postage	\$217,798	\$260,078	\$260,078	\$271,565	\$293,786				
Telephone	\$569,691	\$474,934	\$474,934	\$527,040	\$524,417				
Cell Phones	\$152,978	\$159,751	\$159,751	\$104,452	\$164,225				
		. ,	. ,						
Fiber Optic Lines / Technology Hosting	\$941,179	\$956,286	\$956,286	\$956,286	\$919,531				
Utilities - Water/Sewer	\$1,256,473	\$1,256,271	\$1,256,271	\$1,282,664	\$1,238,536				
Utilities - Garbage	\$403,308	\$341,609	\$341,609	\$312,396	\$347,659				
Other Purchased Services	\$2,040,899	\$2,210,665	\$2,210,665	\$3,049,046	\$2,232,109				
Total Purchased Services	\$61,386,982	\$66,150,303	\$69,462,971	\$70,860,190	\$70,637,365				
		ergy Services	<i>\\\\\\\\\\\\\</i>	<i></i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i></i>				
Natural & Bottled Gas	\$146,498	\$104,794	\$104,794	\$73,081	\$63,683				
Electric	\$7,899,486	\$8,022,145	\$8,022,145	\$8,385,349	\$7,991,025				
Gasoline /Diesel Fuel	\$2,692,423	\$3,677,617	\$3,787,946	\$2,969,338	\$2,642,387				
Total Energy Services	\$10,738,407	\$11,804,557	\$11,914,886	\$11,427,768	\$10,697,095				
Materials and Supplies									
Consumable Supplies	\$5,972,791	\$6,740,458	\$6,740,458	\$6,724,317	\$6,428,200				
State Textbooks	\$2,688,804	\$1,782,265	\$2,850,788	\$2,888,430	\$2,556,272				
Discretionary Instr. Materials	\$567,388	\$571,588	\$571,588	\$583,418	\$654,691				
Periodicals & Newspapers	\$26,212	\$55,089	\$55,089	\$70,894	\$69,888				
Oil & Grease	\$41,376	\$48,621	\$48,621	\$54,802	\$48,813				
Repair Parts/Tires & Tubes	\$413,198	\$504,992	\$504,992	\$422,202	\$440,132				
Other Materials & Supplies	\$80,018	\$12,595	\$12,595	\$6,338	\$6,537				
Total Materials & Supplies	\$9,789,787	\$9,715,608	\$10,784,131	\$10,750,401	\$10,204,534				
	· · · · · · · · · · · · · · · · · · ·	apital Outlay	¢60 706	407 077	607 764				
New Library Books	\$153,948	\$68,706	\$68,706	\$97,077	\$97,761				
Audio Visual - Not Capitalized	\$16,857	\$10,221	\$10,221	\$3,188	\$3,319				
Equipment & Furniture	\$1,010,408	\$1,108,073	\$1,108,073	\$1,056,563	\$994,343				
Computers / Technology Tools	\$309,287	\$480,228	\$480,228	\$480,228	\$336,075				
Motor Vehicles	6474.046	\$41,659	\$41,659	\$41,659	\$0				
Remodeling & Renovations	\$174,848	\$253,480	\$253,480	\$253,480	\$282,836				
Software -Not Capitalized	\$139,235	\$19,966	\$19,966	\$64,507	\$54,829				
Total Capital Outlay	\$1,804,583	\$1,982,333	\$1,982,333	\$1,996,702	\$1,769,163				
Other Expenses									
Dues and Fees	\$600,147	\$592,143	\$642,143	\$642,143	\$770,501				
Judgments		\$0		\$0					
Miscellaneous Expense	\$31,545	\$33,212	\$33,212	\$34,879	\$39,836				
Field Trips	\$22,513	\$7,309	\$7,309	\$7,309	\$7,247				
Total Other Expenses	\$654,205	\$632,664	\$682,664	\$684,331	\$817,583				
Total Appropriations by Object	\$84,373,964	\$90,285,465	\$94,826,985	\$95,719,392	\$94,125,740				

### **Comparative Statement of Appropriations by Function**

#### 2012-2013 through 2014-2015

#### Based Upon Results of Operations through May 31, 2015

	2012-2013	2013-2014	2014-2015	2014-2015	2014-2015
Appropriations by Eurotion	Actual	Actual	Original Budget	Amended Budget	Projected Actual
Appropriations by Function				2	
Instruction	\$248,225,305	\$255,585,868	\$260,841,161	\$267,043,206	\$268,269,581
Pupil Personnel Services	\$20,270,560	\$21,355,213	\$21,815,269	\$22,678,641	\$22,297,668
Instructional Media Services	\$4,030,758	\$3,195,671	\$3,289,515	\$3,799,993	\$3,636,044
Instruction and Curriculum Dev	\$2,446,669	\$2,763,318	\$2,767,848	\$2,639,830	\$2,704,868
Instructional Staff Training	\$1,253,536	\$1,156,950	\$1,207,874	\$1,177,683	\$922,335
Instruction Related Technology	\$3,009,685	\$2,988,524	\$3,052,906	\$3,220,990	\$3,212,853
Board of Education	\$554,705	\$1,024,719	\$621,797	\$621,797	\$753,517
Legal Services	\$261,577	\$257,247	\$258,299	\$324,267	\$334,633
General Administration	\$1,469,372	\$1,494,835	\$1,553,038	\$1,792,505	\$1,795,896
School Administration	\$16,239,544	\$17,289,520	\$18,044,129	\$17,986,714	\$17,742,122
Facilities Acquisition & Construction	\$18,259	\$116,289	\$23,794	\$23,794	\$60,869
Fiscal Services	\$1,828,780	\$1,937,354	\$1,954,090	\$1,985,468	\$1,961,946
Food Services	\$90,886	\$68,057	\$69,524	\$72,981	\$45,490
Central Services	\$5,342,605	\$5,725,772	\$5,985,123	\$5,793,743	\$5,838,474
Pupil Transportation	\$15,882,425	\$16,843,948	\$17,321,818	\$15,772,701	\$15,992,646
Operation of Plant	\$33,599,632	\$34,373,939	\$35,294,458	\$33,931,135	\$34,069,245
Maintenance of Plant	\$13,852,284	\$14,590,716	\$14,757,044	\$14,360,364	\$14,267,666
Administrative Technology Services	\$3,121,000	\$3,652,816	\$3,856,509	\$4,172,323	\$3,948,919
Community Services	\$1,809,820	\$2,739,056	\$2,798,063	\$4,259,890	\$2,807,133
Transfers to Other Funds	\$930,590	\$550,279	\$550,279	\$550,279	\$550,279
Total	\$374,237,991	\$387,710,088	\$396,062,538	\$402,208,304	\$401,212,184



#### **Definitions of Graph Categories**

School Direct costs are a compilation of the functions: Instruction, Pupil Personnel Services, Instructional Media Services, Instructional Technology Services, and Community Services

School Support costs are a compilation of the functions: Instruction and Curriculum Development, Instructional Staff Training, School Administration, Transportation, Operation of Plant, Food Service and Transfers to other funds.

District Support Services are a compilation of the functions: Administrative Technology Services, Fiscal Services, Central Services, and Maintenance of Plant.

District Administration Services are a compilation of the functions: Board of Education, Legal Services, and General Administration.